

**ABSTRAK**

Judul : Pengaruh Kedisiplinan, Motivasi Kerja dan Kepuasan Kerja Terhadap Komitmen Organisasional  
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Program Studi : Manajemen S-1

Tujuan dari penelitian ini adalah untuk menjelaskan pengaruh disiplin kerja, motivasi kerja dan kepuasan kerja terhadap komitmen organisasional. Jenis penelitian ini adalah kuantitatif. Pengambilan data menggunakan *nonprobability sampling* dengan jenisnya yaitu *Purposive sampling* kepada 170 responden karyawan swasta di wilayah Jakarta Barat. Metode yang digunakan adalah regresi linear berganda. Hasil penelitian ini menunjukkan bahwa pengaruh disiplin kerja, motivasi kerja dan kepuasan kerja berpengaruh secara simultan dan signifikan terhadap komitmen organisasional karyawan swasta di wilayah Jakarta Barat. Secara parsial, disiplin kerja berpengaruh signifikan terhadap komitmen organisasional, motivasi kerja tidak berpengaruh signifikan terhadap komitmen organisasional dan kepuasan kerja berpengaruh signifikan terhadap komitmen organisasional.

Kata Kunci: Disiplin Kerja, Motivasi Kerja, Kepuasan Kerja, Komitmen Organisasional.

**ABSTRACT**

Title : The Influence of Discipline, Work Motivation and Job Satisfaction On Organizational Commitment  
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Study Program : Business Management, Bachelor Degree Program

The purpose of this study is to explain the influence of work discipline, work motivation and job satisfaction on the organizational commitment. This type of research is quantitative. The data were collected using *nonprobability sampling* with is type *Purposive sampling* which was distributed to 170 respondents Private employees in West Jakarta area. The method used is multiple linear regression. The results of this study indicate that the effect of work discipline, work motivation and job satisfaction affect simultaneously and significantly to organizational commitment Private employees in West Jakarta area. Partially, work discipline has a significant effect on organizational commitment, work motivation not significant effect on organizational commitment and job satisfaction has a significant effect on organizational commitment.

Keywords: Work Discipline, Work Motivation, Job Satisfaction, Organizational Commitment.